



SMARTER.FASTER.BETTER.

Compliance Manager (8-10 Years)

About moneyHOP

moneyHOP is a London-based FinTech with an India subsidiary, building the next-generation digital banking platform for seamless, economical cross-border money movement. In a world where financial services still feel clunky and outdated, we're creating a tech-first, customer-obsessed solution that makes global banking effortless.

As India's first cross-border neo-bank, moneyHOP enables users to "Send & Spend" worldwide through a fully digital, paperless and mobile-first experience. Whether it's international remittances, holding foreign currency, or spending globally, moneyHOP brings everything together in one intuitive platform. We've rapidly scaled to process millions in remittances, serve lakhs of customers, and partner with regulated banks to deliver compliant, reliable cross-border services.

Role Overview

We are looking for a highly disciplined, detail-oriented compliance professional who has deep experience in AD-II operations and regulatory frameworks. The ideal candidate is proactive, structured, and capable of independently managing regulatory interactions, audits, and compliance governance across the organization.

This role requires someone who thrives in a fast-paced environment, understands the nuances of RBI regulations, and can build strong relationships with internal teams, auditors, and regulatory bodies.

Location: Bangalore | Team: Legal & Compliance

What you'll be doing

- Handle end-to-end AD-II compliance, ensuring full adherence to RBI guidelines. Manage regulatory inspections and audits, ensuring timely closure of observations and reports.
- Liaise with internal and external stakeholders for timely closure of regulatory queries.
- Ensure timely submission of regulatory returns (Daily/Monthly/Annual) and address any follow-up queries.
- Validate returns on a sample basis to ensure accuracy and data integrity.
- Maintain proper records and documentation pertaining to regulatory correspondence.
- Liaise regularly with internal and statutory auditors.
- Discuss and resolve issues related to validation of returns and compliance reporting.
- Ensure timely closure of queries raised on regulatory submissions.
- Build and maintain a strong working relationship with RBI and other regulatory bodies.
- Discuss and escalate any regulatory issues requiring management attention.

This role offers a unique opportunity to work at the intersection of compliance, operations, and regulatory strategy in one of India's most innovative cross-border fintechs.

| Whom you need to be

- A graduate or post-graduate with strong academic credentials. Certifications in AML/KYC are desirable.
- 5–10 years of experience in the compliance function of an AD-II or Bank; experience in the HO of an AD-II is an added advantage.
- Strong working knowledge of CIMS/AP Connect, CRM tools, risk management tools, and MS Excel.
- Excellent communication skills (written and verbal), strong interpersonal skills, and the ability to work effectively across teams.
- Strong analytical skills with the ability to interpret regulations and translate them into operational requirements.
- A self-starter with a high sense of ownership, discipline, and professional integrity.

| General Skills

- 8-10 years of experience in relevant fields.
- MBA or any Postgraduate qualification
- A go-getter attitude and beliefs in continuous improvement over time.
- Excellent MS Office Skills.
- Excellent verbal and written communication skills.
- Good time management and organizational skills.
- Ability to embrace new technologies.